Calvary Women’s Services empowers homeless women in Washington, DC, to transform their lives through housing, health, education, and employment programs. Calvary is committed to providing these services in Anacostia, a neighborhood with the highest poverty rate in the District. Our programs are designed for women who are survivors of violence and trauma, are living with mental illness, or are in recovery from substance addiction. Our strategic approach includes:

- Transitional housing, providing 45 units of housing with an average stay of 6-9 months
- Permanent housing, providing 11 units of long-term supportive housing
- Support services, providing on-site education, job readiness and placement, health and wellness support, mental health services, daily addiction recovery meetings, financial literacy courses, and personalized case management

In the last year, Calvary Women’s Services provided housing and support services for a total of 150 women. Each woman worked toward her own unique goals, including securing stable employment, maintaining sobriety and managing mental illness, building good health, and finding safe, affordable housing. As women worked toward these goals, they achieved the following successes:

- 88% of women received income from employment or benefits.
- 72% of women maintained their recovery from drug and alcohol addiction.
- 68% of women engaged in Life Skills, Education and Arts Program classes and activities.

In addition to these outcomes, our programs provided many resources that supported women in reaching their goals. During the last year, these included:

- Over 20,000 nights of safe housing
- Over 30,000 nutritious meals
- Over 500 therapy sessions provided on-site by a licensed therapist
Over 700 hours of Life Skills, Education and Arts Program classes offered in topic areas of job readiness, literacy and education, health and wellness, and the arts

Of the women who completed our programs, 70% successfully ended their homelessness and moved into their own homes.

**STEP UP DC**

Step Up DC provides job placement services for women who are homeless or are living in poverty in Washington, DC. This program supports women through the job search and application process, empowering women to quickly secure jobs and a stable source of income. Step Up DC is offered at Calvary Women’s Services’ residential housing program. In June 2017, Step Up DC expanded to a second location at Skyland Workforce Center, allowing us to reach even more women in the community. Day-to-day program activities include:

- Weekly job searching sessions, with support from staff and volunteers
- Resume and on-line application assistance
- Mock interviewing sessions
- Biannual job fairs offered at Calvary Women’s Services in the spring and fall
- Trips to other local career fairs
- Various informational sessions on-site, scheduled as appropriate

Last year, 32 women participated in Step Up DC, and more than 50% of women secured part-time or full-time employment.

**INTERAGENCY COUNCIL ON HOMELESSNESS: WOMEN’S TASK FORCE**

In 2017, the DC Interagency Council on Homelessness (ICH) launched the Women’s Task Force, co-chaired by Calvary Women’s Services’ Executive Director Kris Thompson. The ICH is a group of cabinet-level leaders, providers of homeless services, advocates, homeless and formerly homeless leaders that inform and guide District strategies and policies for meeting the needs of those who are homeless in DC. During 2017, the Women’s Task Force lead research on the needs of women who are homeless. In coming years, the Women’s Task Force will continue to advocate for women in our community and to find creative solutions to address their needs.
STORY OF SUCCESS

After leaving an unstable relationship, Linda was robbed and her identifying documents were stolen, causing her to lose her apartment. Linda spent what little she had on a few nights in a hotel, but she knew she needed somewhere safe to go. When Linda found Calvary, it was what she was looking for – a place that would provide the structure and resources she needed to reach her goals.

Through Calvary’s job placement program, Step Up DC, Linda quickly got a job at a daycare center. The job at the daycare center helped boost Linda’s confidence, and gave her a steady income, but it only paid $9 per hour and didn’t include benefits. Linda knew she needed to stay motivated to find another job with higher pay and benefits if she was going to reach her goals of permanent housing and good health.

After five months at her first job, armed with her newfound confidence and a recent position on her resume, Linda re-joined Step Up DC. With the security of a place to stay at Calvary, Linda was able to focus her job search on a higher-paying job with good benefits.

“I came to Calvary to take the information I needed, and get the support I needed, and move on from here.”

After a few months, Linda got a job offer at another daycare center. This time she was offered $13.95 per hour with full benefits! Now Linda is working toward her Childhood Development Associate (CDA) Credential. With a more stable income, Linda is looking forward to moving into her own home.

VOLUNTEER PROGRAM

Last year, Calvary Women’s Services had a family of 350 volunteers who supported the day-to-day operations of our programs, including serving meals, leading classes, and providing support to women searching for jobs. The time and talent that this team provided was equal to four full-time staff members. Thank you to our amazing volunteers for being a part of the Calvary community!
FUNDRAISING

Calvary Women’s Services is grateful to the individuals and organizations that make it possible to provide high-quality services to women who are working to overcome homelessness.

Revenue: $2,433,568

- Public (38%)
- Foundations (17%)
- Corporations (18%)
- Individuals and Major Donors (19%)
- Pro Bono/In-Kind (7%)
- Other (1%)

Calvary manages investments wisely, putting dollars and donations to their best use. Eighty percent of donations go directly toward supporting women at Calvary.

Expenses: $2,249,635

- Programs (80%)
- Fundraising (17%)
- Administrative (3%)

To receive a copy of audited financial statements or a list of funders, please contact us at (202) 678-2341.
2017 BOARD OF DIRECTORS

**Officers**
Dee Martin, President, *Bracewell, LLP*
Heather Davis, Vice President, *KGO*
Allison Johnson, Treasurer, *Deloitte*
Rahama Wright, Secretary, *Shea Yeleen International*

**Members**
Kelly Brinkley, *United Way of the NCR*
Reneé Canody, *ASRC Federal Holding*
Wanda Gamble, *Battelle Memorial Institute*
Ieisha Gray, *DC Department of Health Care Finance*
Imani Greene, *GreeneGroup*
Adam Hemphill, *Walmart Inc.*
Ana Reyes, *Williams & Connolly, LLP*
Victoria Sneed, *Juncture Strategies*
Colleen Wevodau, *Baker Tilly*

2017 STAFF

Renee Alston, *Program Chef*
Robin Aycock, *Program Director*
Arielle Baker, *Sr. Manager, Community Engagement*
Kenisha Boone, *Workforce Development Specialist*
Lisa Buchs, *Senior Development Coordinator*
Maureen Cooke, *Residential Assistant*
Kathy Doxsee, *Deputy Director*
Brandon Foster, *Residential Assistant*
Olivia Gross, *Residential Assistant*
Erica Hollins, *Residential Assistant*
Janese Jackson, *Residential Assistant*
Elaine Johnson, *Education Coordinator*
Daniela Jungova, *Development Associate*
Tamiara Johnson, *Residential Assistant*
Stephanie Jones, *Case Manager*
Toshica Jones, *Residential Assistant*
Heather Laing, *Development Director*
Robin McClammy, *Case Manager*
S. Michele Miles, *Residential Assistant*
Mildred Millien, *Director of Finance and Administration*
Maisha Pinkard, *Residential Assistant*
Sheryl Pope, *Case Manager*
Angela Thomas, *Lead Cleaning Assistant*
Kristine Thompson, *Executive Director*
Catherine Wallwork, *Development Coordinator*
Michelle Woodall, *Residential Assistant*
Mary Zrara, *Cleaning Assistant*