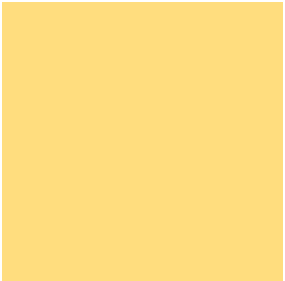
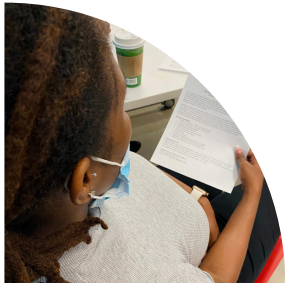


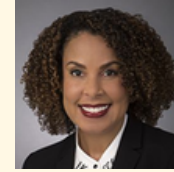
# 2023 ANNUAL REPORT



Calvary  
Women's  
Services



Kristine K. Thompson  
Chief Executive Officer



Candace McLaren Lanham  
President, Board of Directors

Dear friend of Calvary,

It is with gratitude and joy that we share this annual report with you. Calvary Women’s Services concluded the fiscal year by marking our monumental 40th anniversary.

Each year we look back at what women have achieved and our outstanding impact. This year, it’s been wonderful to spend time reflecting on how we have grown together over the last four decades.

Calvary’s doors first opened in 1983 in the basement of a church, offering temporary overnight shelter for women experiencing homelessness.

Since then, we’ve expanded to three transitional housing sites and three permanent supportive housing programs to better meet the needs of our community.

Countless women have walked through our doors over the last four decades, transforming their lives and ending their homelessness for good.

In 2021, our organization set a new strategic plan focused on three pillars:

- Creating more housing
- Strengthening our leadership
- Telling our story

Now, we are pleased to share an update on how we have executed that plan to meet community needs and uplift some of the incredible stories that have been made possible by your generosity.

**In 2023, we began welcoming residents to New Foundations, our third transitional housing site, which is specifically designated for women fleeing domestic violence.**

We have grown our staff team and strengthened our Board of Directors, both of which have enabled our community to thrive.

More women in our programs have had the opportunity to share their stories this year – you’ll be able to meet three of them here. We hope Mary, Myra, and Barbie will be as much of an inspiration to you as they have been to us.

Please read through this annual report and learn more about how your giving

has made an impact in the lives of women across our community.

With about half of our funding coming from private donors, we rely on your continued support to ensure we can meet the needs of women in our programs, so they can transform their lives and end their homelessness for good.

The women that we serve are at the heart of what we do – and will remain there – no matter the circumstances.

Thank you for making this transformation possible for Mary, Myra, Barbie, and every woman who walks through Calvary’s doors each day.

Sincerely,

Kristine K. Thompson  
Chief Executive Officer

Candace McLaren Lanham  
President, Board of Directors



# Telling Our Story

Calvary Women's Services believes that every woman has a story to tell and is committed to intentionally elevating voices that have been historically marginalized.

To this end, our 2021-2024 Strategic Plan calls for us to strengthen Calvary's brand by promoting our successful model – which has empowered women to transform their lives and end their homelessness for good for 40 years.

The majority of women who come to Calvary are Black or women of color and face the staggering consequences of racism, sexism, and intergenerational poverty.

Throughout 2023, women at Calvary had opportunities to share their unique experiences on the journey to end their homelessness and their own perspectives on why our programs work.

*"I really enjoy the classes and what I've learned. I would recommend this program to anyone open to coming... Calvary is my home."  
– Mary, a Calvary client*



Mary came to Calvary seeking a safe home after experiencing domestic violence. She slowly built trust with our nursing staff and attended our education and employment programs, where she learned valuable skills like meditation, conflict management, and budgeting.

*"Everything has worked out as planned. I am so happy with myself that I am where I am today... I am back!"  
– Barbie, a former Calvary client*



Barbie was living at Calvary when she was laid off due to the pandemic, but found encouragement through her case manager and the other women in our community. With their support, she found a new job, moved to permanent supportive housing, and bought a car to be able to see her grandkids.

*"It's amazing. Once you get around this type of atmosphere, it's kind of hard not to thrive."  
– Myra, a former Calvary client*



Myra was looking for a safe place to live, free from negative influences, where she could find support for her new sobriety when she came to Calvary. She credits her faith and the support of our staff for helping her discover a new peace of mind.

*"The unique histories and traumas of women who are experiencing homelessness should be considered in the DC government's commitment to gender-specific housing."  
– Kris, CEO of Calvary*



In addition to empowering the women in our programs to use their voice, Calvary advocates for all women experiencing homelessness in the District. Our CEO testified before the DC Housing Committee in March to express the value of funding housing programs like ours.

# Strengthening Our Leadership

Calvary Women's Services marked its 40th anniversary in 2023 and took measured steps to equip our organizational leadership and staff team with the tools needed to ensure a strong foundation for current and future growth.

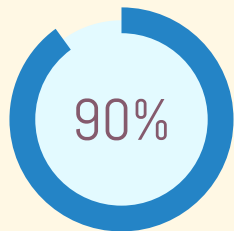
For the last four decades, we've remained committed to identifying and addressing racism, sexism, and intergenerational poverty – all of which have impacted the women in our programs.

**To achieve this vision, we believe it's vital that Black women and women of color have opportunities to be represented in organizational leadership and staff to ensure that the populations we serve have a seat at the table.**

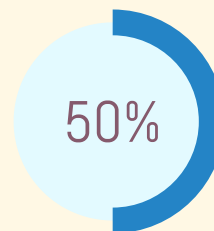
Individuals with a range of sexual orientations, gender identities, abilities, professional backgrounds, and lived experiences are represented across our entire team as we aim to foster an inclusive environment for all those who come through Calvary's doors.

In addition to our incredible Board of Directors and staff, we rely heavily on our diverse community of volunteers, which grew to 168 individuals in 2023 – a 50% increase from the year prior. Many of these volunteers come from corporate, faith-based, or community-driven organizations.

## Board of Directors



of our Board identifies as women.



of our Board identifies as Black or people of color.

## Leadership and Staff

**40%**

of our executive team identifies as Black.

**40%**

of our executive team identifies as LGBTQ.

**78%**

of our staff team identifies as Black or people of color.

# Expanding Housing

**Rates of single women experiencing homelessness increased in the District for the first time in years during the 2023 Point-In-Time Count, highlighting the critical need for gender-specific housing.**

Calvary Women's Services recognized this growing demand when we set our strategic plan in 2021 and were proud to open another housing site in 2023.

New Foundations transitional housing program began welcoming clients home in March to meet the needs of women experiencing domestic violence in DC.

**With the opening of New Foundations and Reach Up - our newest transitional housing programs - we've expanded our capacity by 250% since 2021.**

Sustaining this organizational growth is only possible with your continued support of our mission to end homelessness for good.

Calvary served  
**163**  
women across  
six housing  
sites.

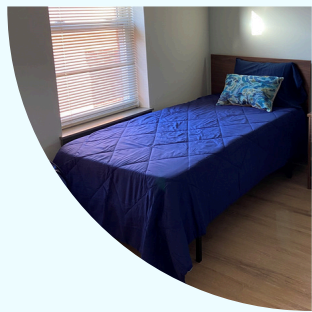


Volunteers  
logged  
**1,500**  
hours.



**46,400+**  
nights of safe housing.

**18** beds added  
for women  
fleeing domestic  
violence.



**64% of women who completed  
our housing programs secured  
or maintained stable housing.**

## Expanding Housing

**Calvary Women's Services' work does not stop with providing a safe place for women to call home.**

In 2023, our health, education, and employment programs continued to empower women with the tools needed to maintain stable housing on their own.

Our employment program, Step Up DC, saw an 80% increase in attendees in 2023. In addition, Calvary saw a nearly 50% year-over-year growth in the number of therapy sessions provided.

Through our services, women at Calvary can maintain their sobriety, address common health conditions like diabetes and high blood pressure, build strong relationships, develop resumes, and secure gainful employment.

Together, these programs equip women to make lasting changes in their lives.

**35%**  
of women living at Calvary engaged in mental health services.

Nearly  
**750**  
therapy sessions provided on-site by a licensed therapist.



**50,800+**  
nutritious meals kept women at Calvary healthy.



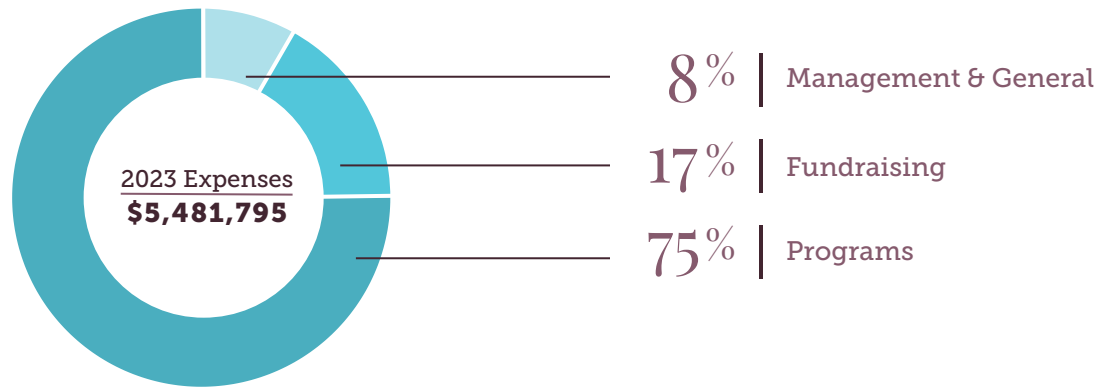
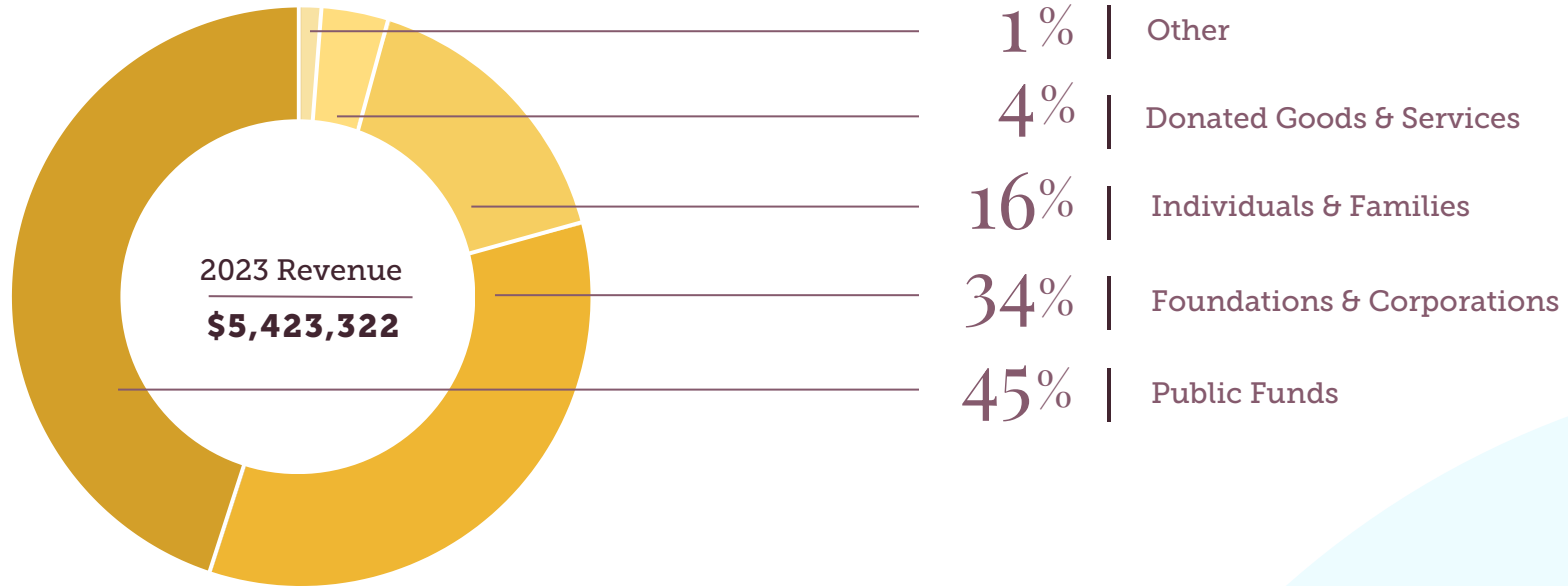
**44%** of women participated in educational classes and activities.

**54%** of women who completed Calvary's employment program secured work.



# Financials

Calvary Women's Services strategically pairs public and private funds to ensure financial stability for our organization. In 2023, we leveraged public grants and private funding to grow our strong financial position and expand our programs to meet community needs. Calvary is firmly committed to responsibly stewarding these generous investments, particularly during this period of programmatic expansion.



Calvary received and spent restricted funding for the development of the new housing program in FY23, leading to an increase in expenses. For additional information, please view our audited financial statements at [calvaryservices.org/about/financials](https://calvaryservices.org/about/financials)

A full list of our foundation & corporate partners can be found at [calvaryservices.org/about/corporate](https://calvaryservices.org/about/corporate)

# 2023 Board of Directors

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## Officers

**Candace McLaren Lanham, President**

**Caitlin Sickles, Vice President**  
Bracewell LLP

**Matt Stearns, Secretary**  
UnitedHealth Group

**Aarti Ravi, Treasurer**  
The Wilderness Society

**Serena Agaba Rwejuna, Immediate  
Past President**  
White & Case LLP

**Shingai Mavengere, Immediate  
Past Treasurer**  
Microsoft

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## Members

**Anitra Androh**  
Polsinelli

**Leila Babaeva**

**Renee Eastman**  
Salt River Project

**Nicole Hilley-Munoz**  
Capital One

**Susannah Kiehl**  
KPMG

**LaVita Strickland LeGrys**  
Blue Water Thinking

**Kara Mele**  
DAVIS Construction

**Traci Mitchell**

**Yasmin Nelson**  
Holland & Knight

**Michelle Rice**  
TV One and CLEO TV

**Julia Smith**  
Baker Tilly

**Tina Stow**  
Optum Health

**Kristine Thompson**  
Ex-Officio





# Calvary Women's Services

*Ending homelessness. Inspiring hope. Transforming lives.*

Learn more, including how you can get involved.

[www.calvaryservices.org](http://www.calvaryservices.org)

[info@calvaryservices.org](mailto:info@calvaryservices.org)

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